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SNOWFLAKES AND BOOMERS: GENERATIONAL DIVERSITY IN THE OFFICE

Coral Hill | The Law Society

We are now at a time when the generation gap in workplaces is probably the widest it has ever been, with the life experiences of employees diverging considerably.

In the workplace, generational differences need to be embraced alongside supporting structures to encourage trust. Frequently, innovation comes from communication between people from diverse backgrounds, so allowing a forum for that discussion could give your firm a cutting edge.

One of the most pertinent examples of innovation and collaboration during COVID-19 was the ease in which digital natives could adapt and assist others, not only using the technology, but also creating new approaches to work. Lets take a look at what makes this diversity gap easy to overcome.

Read more [here](#).



NAVIGATING A PATH FORWARD – THE EVOLUTION OF A NEW BUSINESS AND LEGAL SERVICE DELIVERY MODEL FOR IN-HOUSE LEGAL

Eric Sigurdson | Sigurdson Post.

We are living through a period of transition and economic uncertainty, knowing that things are changing around us but not sure exactly what the world is going to look like when we come out of the immediate consequences of the multiple crises created by the 2020 global pandemic.

Traditional legal departments are moving into a new digital age and their outdated business models and organizational structure will need to be modernized, and in many cases, reinvented. If today's legal organizations fail to innovate their business and legal service delivery model and stake their claim in the evolving legal industry, they risk a limited opportunity to not just survive, but thrive.

As well, much of the world has moved to virtual collaboration models during the global pandemic. Legal departments who have already invested in the required capabilities, technologies and ecosystems, are positioned to use this window of opportunity to outpace their organization's more traditional competitors.

Read more [here](#).



THE PRACTICE AREAS MOST AND LEAST IMPACTED BY CORONAVIRUS

Christopher O'Connor | Legal Check

Lockdown has hit certain specialisms hardest — but there are reasons for optimism, writes LexisNexis marketing chief Christopher O'Connor

The effect of this economic shock on the legal market isn't as straightforward as it might seem. Although many areas of the law are likely to be affected, some are counter-cyclical — when the economy is struggling, they tend to see more work.

Identifying these counter-cyclical areas and assessing the overall impact on demand for legal services is a crucial first step for lawyers and firms to plot a path to recovery.

Read more [here](#).



HAS COVID-19 IMPACTED IN HOUSE COMPENSATION FOR LAWYERS?

Thelawyerwhisperer.com

From associates in Big Law (1st year associates earning a base salary of \$190,000!) to Chief Legal Officers (earning up to multiple millions a year) and everywhere in between, the money was a far cry from the legal profession of yesteryear.

2020 will be a year that will go down in history – The legal hiring market plummeted in a blink of an eye. What was once a smorgasbord of opportunities for candidates now became crumbs. Some execs pulled their open reqs permanently, while others pressed pause until the path forward was better known. Many employers with interview processes close to the finish line, rushed to completion while others “slow-rolled” their hiring.

Time will tell. But for now, buckle up, hold on tight and close your eyes as 2020 takes a few more trips around the roller coaster. 2021 is just around the corner, so this crazy ride will all be over soon...hopefully.

Read more [here](#).

THOMSON REUTERS LIVE WEBINAR

Build or Buy? Making the Right Investment for Your Legal Department



23 September



1pm SGT/HKT

Count me in!



Alistair Griffin
*Head of Legal Technology, KPMG Law
KPMG Australia*



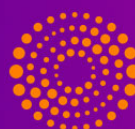
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CHIEF JUSTICE SINGAPORE CALLS ON NEW LAWYERS TO EMBRACE TECHNOLOGY

Lydia Lam | CNA

In the first Mass Call held via Zoom in Singapore on Tuesday (Aug 25), the Chief Justice urged new lawyers to embrace technology and remote hearings in these "unprecedented times".

The Mass Call usually takes place in the High Court, with new lawyers filing in with gowns, but it proceeded via Zoom, with solicitors and advocates dialing in from their respective locations and bowing while seated when their names were called.

A survey by the Singapore Academy of Law conducted on about 400 local practitioners and in-house counsel in April this year found that 83 per cent of respondents reported a decrease in new cases and in revenue, said the Chief Justice. While the figures are "concerning", COVID-19 has had an uneven impact, with some in-house lawyers reporting an increase in work, with "clear signs that there are opportunities for legal professionals even in the midst of crisis".

Read more [here](#).



GARTNER SAYS GENERAL COUNSEL MOSTLY DON'T MEET EXECUTIVE EXPECTATIONS

Gartner

Regardless of Their Title, just 8% of General Counsel Carry Out a Truly Executive Role, and Company Performance Suffers as a Result

Many general counsel (GC) are not meeting executive expectations and moreover, most are not performing their desired role, according to Gartner, Inc. Yet the COVID-19 pandemic disruption means the organizations need GC advice at the executive level more than ever.

Many GC say they are not meeting executive expectations or effectively supporting the board. Less than half believe they play a significant role in identifying and managing emerging issues, providing CEO support, or participating in executive corporate initiatives. Less than a quarter feel they play a significant part in establishing company strategy.

Read more [here](#).



COMPLIANCE FORECAST: WHAT'S ON THE HORIZON FOR IN-HOUSE TEAMS?

Lexology

Compliance teams were already facing challenging times at the start of 2020 with increasing regulation; however, the pace of change continued unabated as the outbreak of the novel coronavirus crisis became a global pandemic, forcing companies all over the world to adapt to a new normal.

As the covid-19 crisis has continued to develop, businesses have been dealing with health and safety crisis management, stretched supply chains, market uncertainties and remote working, not to mention having to meet regulatory requirements and keep up with the changes implemented by authorities worldwide.

Maintaining integrity standards has, therefore, never been so important and ethics and compliance teams have been indispensable guides, problem solvers and strategic partners in helping companies effectively and securely navigate the new risk environment.

Read more [here](#).

Intelligent drafting automation for in-house legal and law firms



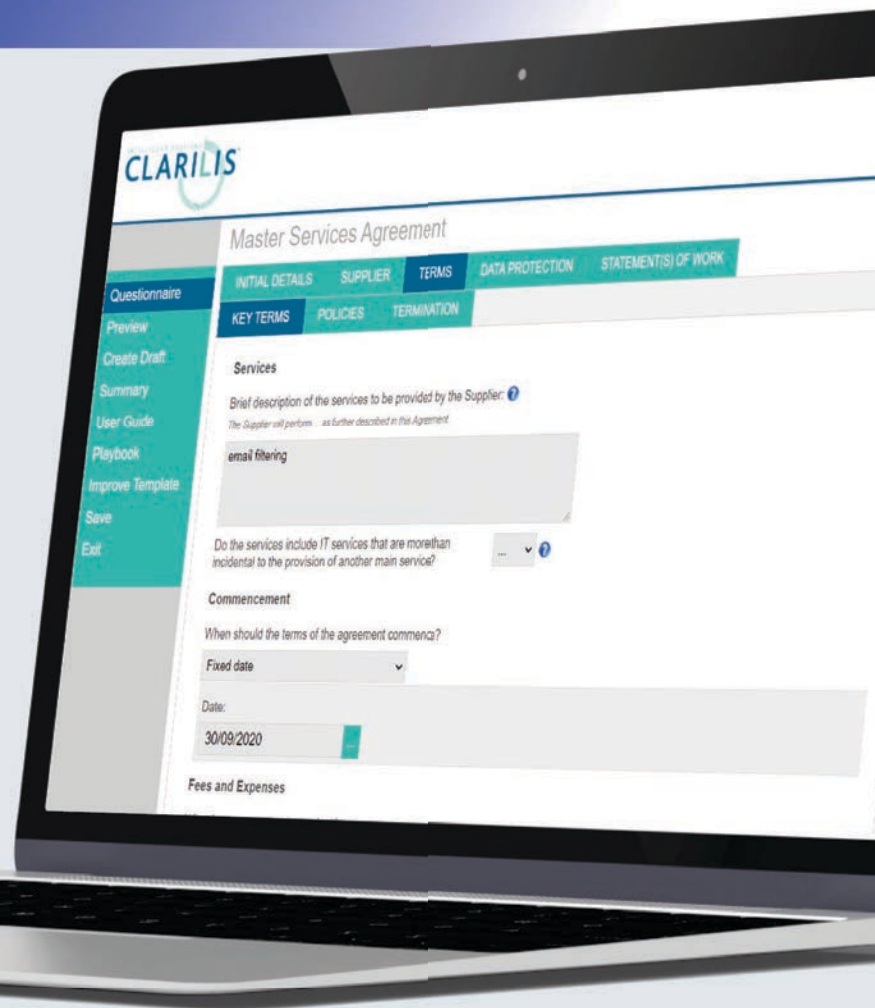
Cut turnaround times

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SLAUGHTER AND MAY

STUDY ON THE USE OF INNOVATIVE TECHNOLOGIES IN THE JUSTICE FIELD

EU Publications

The study identified 8 categories of business problems that the projects aim to solve and mapped these problems to 8 business solution categories.

In the White Paper on Artificial Intelligence (AI), the EU recognizes the need to step up actions aiming to build an ecosystem of excellence supporting the development and acceptance of AI across the EU economy and public administration. The e-Justice Strategy and Action Plan 2019-2023 identify as priority areas the use of AI and blockchain/DLT in the justice field.

In this context, the present study explores the existing policies and strategies at European and national level, as well as the state-of-play of the use of innovative technologies in justice.

Read more [here](#).

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CROSS-BORDER DIGITAL CRIMINAL JUSTICE

EU Publications

Many of the negative consequences of the crisis could have been avoided by having appropriate digital tools available.

The upgrade and modernization of judicial cooperation and information exchange in criminal cases across the EU are crucial in light of the evolving security threat landscape and the fast pace of technological development, as acknowledged by the European Council in its Conclusions of October 2018. This need for immediate reaction and change has been further reinforced by the recent COVID-19 crisis and its impact on judicial cooperation in criminal matters.

This study identifies the needs and challenges to communicate and exchange case-related data in a digital and secure way when cooperating in cross-border cases.

Read more [here](#).

Digital Event to Commemorate the Entry into Force of the Singapore Convention on Mediation



On 7 August 2019, 46 States signed the Singapore Convention on Mediation. Since then, more States have come on board. Singapore, Fiji, Qatar, Saudi Arabia and Belarus have deposited their respective instruments of ratification or approval. The Convention will enter into force on 12 September 2020. This is a significant milestone. With the coming into force of the Convention, businesses will have greater assurance that mediation can be relied on to settle cross-border commercial disputes, which will facilitate the growth of international commerce and promote the use of mediation around the world.

12 September 2020
Saturday

1200hrs
GMT+8 SG Time

Jointly organised by the Singapore Ministry of Law and UNCITRAL, to commemorate the entry into force of the Convention.

[Watch Here!](#)



A LOUD CRY FOR HELP

Anusha Islam Raha

For the past six months, the coronavirus has stolen the spotlight from almost every pressing issue in society, and unfortunately, an offense that usually remains hidden is now left unseen more than ever. That offense is domestic violence.

The current pandemic has only worsened this crisis, and domestic abuse followed by death has only risen. This is primarily due to the restrictions on movement and as per Marianne Hester (Bristol University sociologist), domestic abuse rises when families come together for a long time. Secretary General of the UN, António Guterres took to Twitter urging "all governments to put women's safety first as they respond to the pandemic."

It is evident that victims of domestic violence are desperately crying out for help without being heard, and it is high time that the sincerest of us take charge and root out domestic violence from society.

Read more [here](#).
For Donations click [here](#).



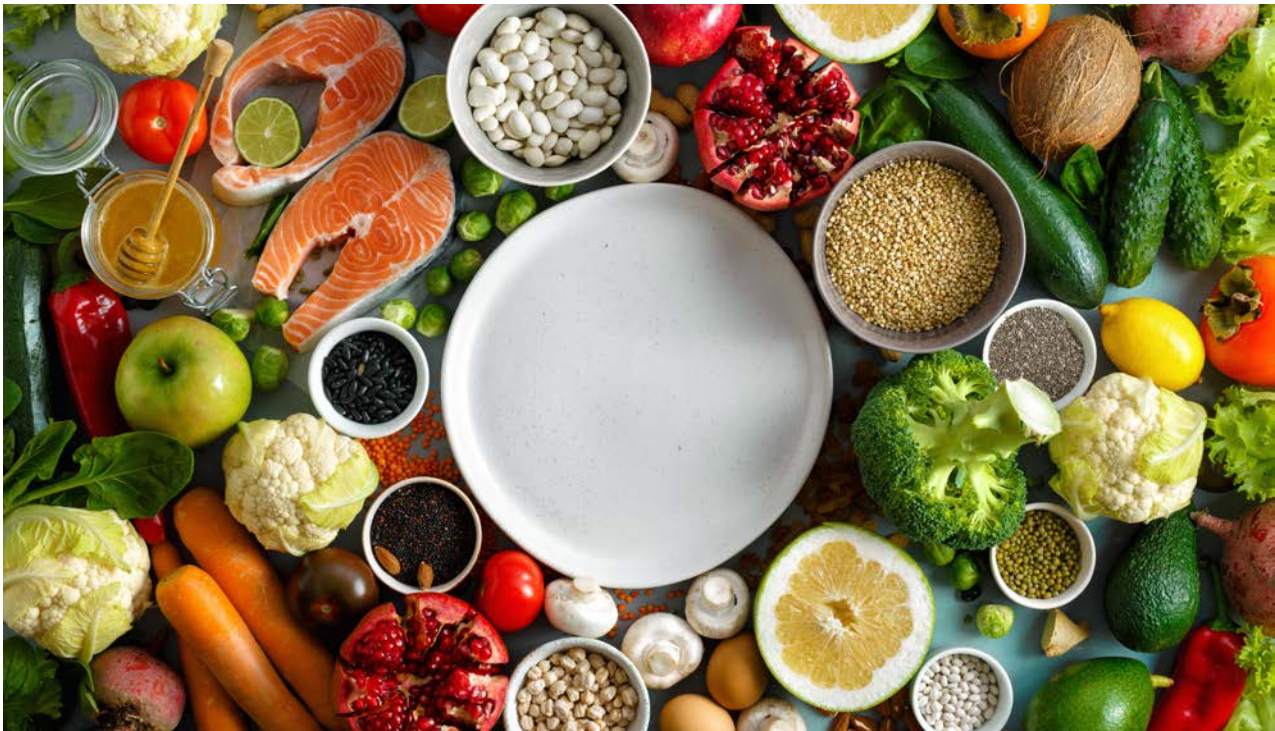
UNDERSTANDING EXISTENTIAL THERAPY

Encompassing.co

The existential approach to psychotherapy and counselling is what makes therapy at Encompassing different: It's about the freedom to discover yourself.

Ever heard people mentioning that they are in an "existential crisis"? What exactly do they mean? An existential crisis is the experience of facing life's big questions, such as, "What is my meaning or purpose in life?" These questions can be triggered by relationship losses, death of a loved one, quarter- or mid-life crises, life transitions or feeling stuck in life.

Read more [here](#).



YOU ARE WHAT YOU EAT!

SCCA Well Being Chapter Announcement 28

This announcement the Chapter wants to focus on brain health and eating right for better mental and physical well-being.

This Chapter will explore this further in depth along with other tips and techniques in the near future with professional specialists in fields inter alia of nutrition, mindfulness, and other interventions.

This aims to support in a more sustained way the well-being of SCCA members with a view to helping to make legal and compliance counsels and legal professionals better team players, leaders, high performing individuals – leading to better counsel and better companies in Singapore.

Read more [here](#).

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