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MEET THE EXPECTATIONS OF MILLENNIAL ATTORNEYS

By Thomson Reuters

The global business consulting group of Cushman & Wakefield estimates that in just six years, more than half of all law offices around the U.S. will be filled with a generation notorious for killing off entire industries and spending an excess amount on avocados.

All jokes aside, Millennials have received their fair share of criticism over the past decade, being described as “lazy” and “entitled” when it comes to how they work and live. In reality, Millennial attorneys aren’t looking for bean bags and foosball tables in the office. Their requests are far more practical.

By recognizing the difference between previous generations and this group of talent, your law firms will be better positioned to meet their expectations. Focus on taking these small, yet effective, steps to motivate and inspire attorneys in your firm.

Read more [here](#).

THE PANDEMIC AND THE WELL-BEING OF IN-HOUSE COUNSEL

International Bar Association

According to Marco Bollini, Chair of the IBA Corporate Counsel Forum, 'in-house legal departments have been put under [the type of] stress possibly never experienced before.' He adds that this is 'particularly true of small-size legal departments that have seen their workloads increase exponentially' and he believes this may have an impact on the wellbeing of in-house counsel.

In-house lawyers have been missing out on the office-based, face-to-face communication and social interaction with colleagues that is part-and-parcel of working alongside colleagues in an office.

These issues can add fuel to the fire of concern about the uncertainty of what the future holds, and could work

negatively against those who may already be dealing with health vulnerabilities, he believes.

As lock-down restrictions are gradually being eased, further problems are coming to the fore. Some experts believe the issue of large-scale redundancies needs to be tackled sooner rather than later, in case the economy does not recover as fast as is hoped.

Read more [here](#).



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SCCA LEGAL EAGLE CHALLENGE – FINALS RESULTS!

SCCA Pro Bono Committee

On 8 August 2020, SCCA successfully concluded its inaugural Legal Eagle Challenge, Singapore's first in-house competition for law students. This year's Challenge invited law students to step into the shoes of a fictional charity's General Counsel and advise its board of directors on a case scenario, dealing with COVID-19's legal and commercial impact on the charity and its operations.

The preliminaries judges went through the submissions from 55 teams. 6 submissions were shortlisted for the finals, which was held over Zoom on 8 August 2020.

Our panel of judges for the Finals were impressed by the high quality of the submissions as students managed to not only clearly identify and suggest solutions for the legal issues, but also proposed innovative solutions that addressed commercial realities.

The finalists put up a strong performance during the finals, and deftly handled the questions posed to them.

Read more on the results and winning teams [here!](#)

WHAT'S NEXT?

THE IMPACT OF COVID-19 ON SINGAPORE CORPORATE LEGAL DEPARTMENTS

Dazychain

SCCA worked with Dazychain, an Australian legal operations software company, to develop a research paper to determine how legal departments around the world are responding to COVID-19.

The survey results are in and shed light on issues such as:

- What are the impact and challenges faced by legal teams in the COVID-19?
- How are organisations responding to the COVID-19 pandemic?
- What will the future hold post-COVID-19?

Dazychain and Yarris Technologies are pleased to share the results of our survey conducted with SCCA on the impact of Covid-19 on corporate legal teams and their organisations in Singapore.

Read more [here](#).

To watch a summary of the findings, with perspectives from the past and present presidents of the Singapore Corporate Counsel Association (SCCA), watch the recording of our recent webinar [here](#).



Asia Pacific Corporate
Counsel Alliance (APCCA)



Corporate Counsel Forum Free Webinar

RECENT TREND AND DEVELOPMENT OF ANTI-CORRUPTION LAWS IN APAC AFTER THE COVID-19 PANDEMIC ROLE OF IN-HOUSE COUNSEL IN BALANCING BUSINESS & COMPLIANCE

Wednesday, 26 August 2020
10.00-11.30 (Jakarta Time) 11.00-12.30 (Singapore Time)

SPEAKERS



Dan Shea
Regional Director of
Compliance & Litigation,
Microsoft Asia



Erlangga Gaffar
Vice President of ICCA/
Senior Legal Counsel,
PT Vale Indonesia, Tbk.



Hamidul Haq
Partner, Rajah & Tann
Singapore LLP

MODERATOR



Reza Topobroto
Secretary General,
APCCA



Anil Changaroath
Director of International
Relations, APCCA



Deepak Acharya
SVP Global Government
Relations, Corporate Affairs &
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SMARTLAW PTE LTD TO MAKE **LEGAL SERVICES** ACCESSIBLE TO ANYONE

Singapore Business Review

SmartLaw Pte Ltd Founder CEO Dr Anton Ravindran's entrepreneurial ventures started nearly two decades ago. "After working for some of the leading global MNCs in the tech world, I took the plunge to pursue my passion/interests," he said. Since then, he has been part of the start-up ecosystem in the region.

In Singapore, government has undertaken initiatives to support and nurture local legaltech firms. Dr Anton believes that more can be done from an execution standpoint as his own personal attempts to explore the FLIP program was a challenging experience and there were delays.

Dr Anton believes that the future is here and now, and it lies in AI. The first generation of technology for the legal profession provided functions such as word processing, accounting systems, and email. This progressed to where clients and lawyers could do filing online, document management systems and as a result of the pandemic, even quickly moved to online court hearings.

Read more [here](#)

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COMMENCEMENT OF SINGAPORE'S INSOLVENCY, RESTRUCTURING AND DISSOLUTION ACT 2018

Lexology

Nearly two years after it was first passed in Parliament on 1 October 2018, the Insolvency, Restructuring and Dissolution Act ("IRDA") has now come into operation on 30 July 2020. The IRDA not only unifies Singapore's legislation in relation to personal and corporate insolvency and debt restructuring, but also introduces significant changes to the present regime.

In this update, we will highlight **nine** key changes of the new provisions of the IRDA:

1. Restriction of Ipso Facto Clauses in Insolvency/Restructuring Proceedings
2. New Provision on Wrongful Trading

3. Safeguards on Litigation and Availability of Third-party Funding

4. Increased Monetary Thresholds Under the Corporate Insolvency and Bankruptcy Regime

5. New Requirement to Nominate a Licensed Insolvency Practitioner and Introduction of Summary Dissolution in Liquidation Proceedings and more

Read more [here](#).

UNPREDICTABILITY, WAVES OF ADVERSITY, AND LEVERAGING RESILIENCE.

SCCA Well-being chapter announcement 27

SCCA's Well-being Chapter's announcement last month, we looked at technology and lawyers. We looked closely at whether technology, from a well-being perspective, was a friend or a foe. This month, as reality slowly hits us on what the pandemic really means, especially its prolonged duration, as legal professionals, we need to muster and sustain our resilience against waves and waves of adversity.

It has never been more important to develop and maintain a resilient attitude. Resilience is a skill that one can develop and learn.

As legal professionals, we need to be able to cope and move on during difficult and unprecedented times.

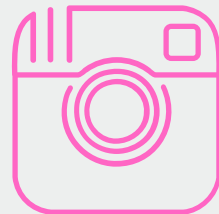
We need to be able to deal with the circumstances in a realistic manner, even when we do not want to. It may mean allowing oneself to experience painful emotions, solving difficult problems, or taking actions when the natural preference is to step back.

Read more [here](#).

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